



Midwifery practice support (MPS) Mentor Midwife Eligibility

Mentors are asked to confirm (and provide evidence if requested), that they:

- Are required to participate on an online education session supplied by The NZ College of Midwives
- are registered with the Midwifery Council of New Zealand (Midwifery Council) 'in good standing' and with no restrictions on registration that would negatively impact on her abilities to be a mentor
- to be a current member of The New Zealand College of Midwives
- have an Annual Practising Certificate with the Midwifery Council of New Zealand throughout the graduate midwife's programme duration
- have significant midwifery experience across the Midwifery Scope of Practice i.e. have practised as a midwife for at least **five** years, and if an employed midwife preferably at the level (or equivalent) of Leadership Domain within the Quality and Leadership Programme (as outlined in the Multi-Employer Collective Agreement, MECA)
- have met all the requirements of the Midwifery Council Recertification Programme over the previous three years and have completed at least one Midwifery Standards Review. If mentors have not been practising as a midwife in New Zealand over the three years prior to joining the (MFYP) programme (e.g. if previously working overseas or returning to practice from parental leave) you must confirm you are working towards Recertification Programme requirements
- have well established and collegial working relationships with midwifery and other health professional colleagues within the region in which you are both practicing
- are able to promote equity of outcomes for Maori and practice in a culturally safe manner with all consumer groups
- are willing and committed to supporting and encouraging a graduate midwife through your role as a mentor and to receiving feedback on your performance as a mentor
- are in a position to make the required time commitment e.g. reduction in caseload or employment FTE as necessary.