

Biographies of College's Mediation / negotiation team



Violet Clapham – Chairperson Canterbury West Coast region of the College. Registered midwife since 2010. Current roles: LMC midwife in homebirth practice, multiple representative roles for the region including member of CDHB Maternity Operations Group, facilitator for CDHB Maternity Services Co-design and Strategy Group, member of co-design group for development of Population Health and Access Service Level Alliance, member of College mediation team, member of College co-design team, National Committee member since 2016, 9 years practice as LMC midwife, MFYP mentor, student midwife preceptor. Past roles include: member of CDHB Maternity Clinical Governance Group, facilitator for CDHB Primary Birth Strategy Group, Treasurer for Midwifery Resource Centre Christchurch, Homebirth Antenatal Classes facilitator, Policy advice and contract development for CDHB Antenatal Education Service Provision, Consultation on development of Find Your Midwife service, Consultant to CDHB for recruitment of Director of Midwifery and Midwifery Manager, formal alliance development with Canterbury Clinical Network and presentation to Executive Leadership Team, WellChild/Tamariki Ora representative for region.



Nicole Pihema – Chairperson Tai Tokerau region of the College. Registered midwife since 2010. Current roles: LMC midwife Bay of Islands (rural and remote rural caseload) member of interim MOH Maternity Governance Group. Mentor midwife for Nga Manukura midwifery leadership project, graduate of Nga Manukura programme. Mentor midwife for MFYP. Maternity Clinical Governance (Northland DHB), Clinical Reference Group (Midwifery Information System-Badgernet), Nga Manukura o Apopo (Governance Leadership Group), Rural Health Alliance of New Zealand, Competence Reviewer for the Midwifery Council of NZ. Member of College mediation team, member of College co-design team, 8 years practice as LMC midwife. Undergraduate and post graduate qualifications and work experience in business management prior to midwifery.



Tash Baillie - College Regional Chairperson for Southland, Tash has been living and working as an LMC in Gore for the past 13 years. Originally from Christchurch, Tash received her midwifery education in the garden city and gained an insight into Gore and rural midwifery through a clinical placement as a student. A member of the Southern DHB Maternity Quality Safety Assurance board and Southland Clinical Governance Group, Tash has a passion for sustainable rural midwifery practice and equity to quality maternity services for women.



Karen Guilliland – immediate past CE of the College for last 28 years. Practiced midwifery, both core and LMC, for over 30 years, Union organiser for NZNU. Current roles: elected member of Federation of Primary Health Aotearoa Board. Co-chair of ICM regulation standing committee and ICM SPCC for last seven years. Member of HWNZ Midwifery Strategic Advisory Group over last ten years. Significant experience in negotiation with Ministry of

Health contracts, for both the College and Section 88. Significant experience in wider health sector governance roles including PHARMAC Board, Deputy Chair of Health Workforce Advisory Committee (HWAC) and member of the Canterbury District Health Board. Led the College's 1993 equal pay for work of equal value claim.



Wayne Robertson. Member of Chartered Accountants Australia New Zealand (CAANZ) since 1991. He worked initially for Price Waterhouse Coopers in New Zealand and then Ireland before starting a niche business consultancy, finance and support company in 2000.

Throughout his career Wayne has worked with a wide range of business people and structures (from sole traders to multinational companies) and across a wide range of sectors including health (and maternity) both in New Zealand and overseas.

Wayne joined the College part time in 2009 as its business and financial advisor (and treasurer). During 2017 he increased his role with the College to full time. In addition to his existing responsibilities he was intimately involved in the recent community midwifery co design project as well as leading the transition of the College's subsidiary (MMPO) towards a wider help and support offering. This has included developing and presenting many tailored business workshops to community midwives throughout Aotearoa.

Wayne has a deep understanding of community midwifery in Aotearoa and has identified and implemented a range of solutions to the current challenges faced, to support financial sustainability.

His key business skills include real and practical strategic thinking and execution. Wayne is also a qualified business coach, has coached sport to a representative level and currently holds the treasurer position for several not for profits.



Alison Eddy – CE of the College of Midwives. Registered and practicing midwife since 1996. Previously Midwifery Advisor for the College for 16 years. Current roles: responsibility for negotiation and management of all College external MOH contracts, Rural liaison and oversight of rural locum service, College member of HWNZ Midwifery Strategic Advisory Group, Relevant previous experience – project and contract management for the Ministry of Health, LMC and core midwifery practice experience, Deputy Chair of PMMRC. Member of College mediation team, member of College co-design team.

Legal support to negotiation team

Carla Humphrey (College Legal Advisor)

External legal counsel for mediation provided by Jonathan Coates - Claro