

**Mediation Public Statement** between the New Zealand College of Midwives Inc (the College) and the Ministry of Health (the Ministry)

5 April 2017

The Parties agree on the following:

1. The Parties to the Community Primary Midwifery Funding Co-design Project (the Co-design Project) are the New Zealand College of Midwives (the College) and the Ministry of Health (the Ministry).
2. The co-design process will not:
  - remove or renegotiate the Primary Maternity Services Notice 2007; or
  - change the primary midwifery service model of lead maternity carers.
3. The new co-design funding model will support sustainability of community LMC midwives and include the right to negotiate terms and conditions.
4. The co-design process and resulting funding model will be in line with the principle that equal pay has no element of gender-based differentiation and is free of systemic under-valuation, as outlined in the Government's response to the Joint Working Group on Pay Equity Principles: <https://www.beehive.govt.nz/sites/all/files/Summary%20of%20Response%20to%20Joint%20Working%20Group%20on%20Pay%20Equity%20Principles.pdf>
5. By agreement between the Parties to the Co-design Project, the College's membership will be consulted on the funding and contracting model as it develops.
6. If any problems arise in the co-design process, the Parties will use mediation to resolve them.

SIGNED on the 6<sup>th</sup> day of April 2017

Carla Humphrey

Carla Humphrey  
for and on behalf of the NZ College of Midwives Inc

Phil Knipe  
for and on behalf of the Ministry of Health