

CO- PRESIDENT ROLE AND RESPONSIBILITIES

Skills required

1. Chair and governance experience

- previous experience as a Chair
- knowledge and understanding of the responsibilities and accountabilities associated with governing an organisation such as the College
- understanding the duties and responsibilities of the Co-President and Chair roles and having the ability to fulfil them

2. Integrity

A commitment to:

- Te Tiriti o Waitangi, the College's obligations as outlined in its strategic plan
- working in partnership within a co-president model
- improving Māori health and reducing inequities between Māori and non-Māori
- maintaining knowledge and skills through professional development
- keeping the College's interests uppermost in decision making with the overarching aim of achieving the objectives of the College's strategic plan
- honesty, reliability, and commitment to the role
- being transparent and declaring any activities or conduct that might be a potential conflict
- maintaining National Board confidentiality
- role modelling, working in partnership within the co-president model in every aspect of the position

3. Ability to influence others, without dominating

- identifies and manages personal biases
- supports all National Board members to use their own unique skills for the good of the organisation
- ensures all National Board members contribute to discussions and the decision making process
- ensures the options available are presented to the National Board, and clearly states the rationale for any recommendations
- maintains confidence and sensitivity

4. Personal strength / mana / gravitas

- credibility and respect at a national level
- ability to 'open doors' and influence at a national level
- ability to give strength and support to others while remaining resilient
- given the importance of National Board work, the nature of decisions needed, and the possible tensions between College members, the Chair needs strength to make decisions in the best interests of the College, even though some decisions may not be supported by all members.

5. Clear vision and passion for the work

- clarity of vision ensuring that Co-Presidents, the National Board and Chief Executive share a clear vision for the organisation
- passion for midwifery and maternity services and the purpose of the College
- commitment to achieving health equity for all New Zealanders
- ability to think strategically

6. Emotional intelligence

- ability to build effective relationships
- ability to identify when an element of conflict may lead to more effective challenge and more robust decision making, and when conflict might be detrimental to the National Board
- an excellent facilitator, who can make everyone feel confident and safe to share their views, challenge the views of others, and then reach a joint decision

7. Is not over committed

Capacity to service the role and represent the College successfully (including, but not limited to, attendance at a minimum of two-day meetings, three times per year, in Christchurch or Auckland)

8. Results oriented

Has a focus on outcomes and action

9. Mutual respect

Ability to work closely, showing a high level of mutual respect, with your fellow Co-President and the Chief Executive